



DEPARTMENT OF THE ARMY
WALLA WALLA DISTRICT, CORPS OF ENGINEERS
201 NORTH THIRD AVENUE
WALLA WALLA, WA 99362-1876

PECH-WER-S

1 March 2013



Dear [REDACTED]

In accordance with Article 19.1 of the collective bargaining agreement between Corps of Engineers, Walla Walla District and [REDACTED] this is to inform you of the District's intent to conduct an administrative furlough of our civilian employees. This furlough will be used as a means to reduce civilian workforce costs because of the across-the-board reductions in budgetary resources (sequestration) mandated by the Budget Control Act of 2011.

As part of the furlough planning process, DoD notified Congress that, should sequestration not be avoided, the magnitude of the potential reductions would damage force readiness, slow major acquisition programs, and necessitate civilian furlough actions affecting our Federal civilian workforce (Enclosure 1). The Secretary of Defense also released a memorandum advising DoD civilian employees of the referenced Congressional notification (Enclosure 2).

If furlough action proves necessary, every affected employee will be subject to a furlough of 22 discontinuous workdays (176 hours). The District plans to implement the furlough from April 23, 2013 through the pay period ending September 21, 2013, if determined necessary. If a furlough is required, we anticipate that each affected employee will be scheduled for two furlough days per pay period. In order to meet the implementation date of April 23, 2013, we plan to issue proposed furlough notices to affected employees on or about March 21 - 25, 2013.

In accordance with the parties' collective bargaining agreement, if you wish to comment on this matter, please advise me by 8 March 2013. Should we not hear from you, we will proceed with the furlough as outlined herein to the extent it is determined a furlough is necessary to accomplish workforce cost reductions.

Ron C. Plucker
L/MER Specialist

- Encl: 1. DoD Furlough Notification to Congress dated 20 FEB 2013
2. SECDEF Memo to DoD Civilian Employees dated 20 FEB 2013